CAREER DEVELOPMENT & ADVANCEMENT: “FIGHTING THE ODDS”

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SCOPE

- Understanding Career Development
- Understanding Career Advancement
- What are the odds we MUST **Fight**?
- Why do you need to **Fight**?
- How do we **Fight and WIN**?
SCOPE

- Understanding Career Development
- Understanding Career Advancement
- What are the odds we MUST Fight?
- Why do you need to Fight?
- How do we Fight and WIN?
“Career Development is the lifelong process of managing learning, work, leisure, and transitions in order to move toward a personally determined and evolving preferred future.”
Career development is not summed up in a single decision.

It’s a continuous process of alignment and re-alignment.
Managing

Career development will happen whether it is managed or not. The question is the extent to which you want to influence your career direction versus leaving it to chance.
Learning, work and transitions

Career development is the mechanism by which learning (formal and informal), work (paid and unpaid) and the transitions between are navigated.
Personally determined

Career development is about intentionality.

Done well, it ensures that the decisions we make about learning and work are grounded in knowledge of self (personal interests, attributes, values and skills), and knowledge of educational/labour market realities (conditions, finances, prospects, entry requirements, progression and pathways).
Evolving preferred future

Career development recognizes that both we and our labour market change over time. What we want and what is possible are not static.

Hence, we need to be very vigilant.
In Summary

Understanding your personality, interests and values is key to making the right career decisions.

**SELF**

Know how to use your talents, skills and personal qualities.

**STRENGTHS**

Explore the world of work, training and learning

**HORIZONS**

Identify who can help you, and how, in your career journey

**NETWORKS**
Career Advancement simply put is-

“GROWTH”

“CLIMBING THE CAREER LADDER”

“MOVING UP TO THE NEXT LEVEL”
My Story

...from scratch

A tale of the
4 “B Captives
and the Big decision”
The Odds We MUST **Fight.**

- **Self:** Self control, self discipline, Self assessment/appraisal, Character
- **Time:** Respect time, master time, avoid time wasters.
- **Environment:** Toxic workplace, unhealthy competition amongst staff, Strives, Envy, etc
- **Negative organizational norms & values:** uncivil behavior, bullying, sexual harassment
Why do we need to **FIGHT**

*Obstacles are those frightful things you see when you take your eyes off your goal.* -Henry Ford

*Turn Obstacles into Opportunities*
*Not easy, but possible*

*Obstacles are Opportunities in disguise.* -Deepak Chopra
How do you FIGHT and Win

Earnestly contending for the faith of the Lord Jesus Christ

“earnestly contending for the faith.”

CONTENDING FOR THE FAITH

Jude 17-23
April 3, 2016
How do you FIGHT and Win

SEE THEN THAT YE WALK CIRCUMspectLY, NOT AS FOOLS, BUT AS WISE; EPHESIANS 5:15

Fight the good fight of faith
1 Timothy 6:12

"Faith SEESEs THE INVISIBLE, BELIEVES THE UNBELIEVABLE, AND RECEIVES THE IMPOSSIBLE."
CORRIE TEN BOOM
YOU WILL WIN
Any Question(s)