BUILDING A DIVERSE FUTURE

Olusegun Adekeye
(BSc Microbiology, MBA)
“Education is the process of facilitating learning, or the acquisition of knowledge, skills, values, beliefs, and habits”

“A university degree does not guarantee employment”

“Moses was educated in all the learning of the Egyptians, and he was a man of power in words and deeds”  Acts 7:22
Choice of career

“Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge Him, and He will make straight your paths”

Proverbs 3:5-6

“Choose a career that makes room for you and brings you before the great.”

Proverbs 18:16
What next

my life has become this one big "I DON'T KNOW"
Three Main Career Paths ...

Academia
- VC
- Dean
  - HOD
  - Tenured Professor
  - Tenure track
  - Educator

Government, Research Institutes, Non-Profits
- Director or Other
  - Scientist or Other
  - Student

Industry
- CEO
- VP
  - Director
  - Manager
  - Science and Business

Tenure track

Tenured Professor

Educator

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Skills, Knowledge, Ability

- **Knowledge** - theoretical or practical understanding.
- **Skills** - are the proficiencies developed through training or experience.
- **Abilities** - are the qualities of being able to do something.

- Competencies refer to skills or knowledge that lead to superior performance.
Microbiology...
My choice

“The only way to do a great job is to love what you do”
Steve Jobs

“Do what you are: Discover the perfect career for you through the secrets of personality type”
Paul D Tieger, Barbara Barrion & Kelly Tieger
What is your personality?

Leads to greater success and satisfaction
Choosing a Career

Rule#1: Choose a career that is something you really like to do.

Rule#2: Do your research and choose prayerfully, carefully and thoughtfully.

Rule#3: Make it meaningful to you.
Choosing a career... continued

- Interests
- Skills
- Aptitudes
- People skills
- Experience
- Mobility

- Personality
- Life goals and work values
## Your Interests

<table>
<thead>
<tr>
<th>Type</th>
<th>Category</th>
<th>Interests</th>
</tr>
</thead>
<tbody>
<tr>
<td>Realistic</td>
<td>The &quot;Doers&quot;</td>
<td>Building things, Using tools and equipment, The outdoors, Product-driven environments with clear lines of authority</td>
</tr>
<tr>
<td>Investigative</td>
<td>The &quot;Thinkers&quot;</td>
<td>Research and problem-solving, Theoretical models, Independent, unstructured working environments</td>
</tr>
<tr>
<td>Artistic</td>
<td>The &quot;Creators&quot;</td>
<td>Conceptualizing/Designing, Writing, composing, performing, Self-expressive, unstructured work environments</td>
</tr>
<tr>
<td>Social</td>
<td>The &quot;Helpers&quot;</td>
<td>Helping/encouraging/teaching, Counseling/guiding, Supportive, collaborative work environments</td>
</tr>
<tr>
<td>Enterprising</td>
<td>The &quot;Persuaders&quot;</td>
<td>Debating ideas, Managing people &amp; projects, Selling, Fast-paced, entrepreneurial work environments</td>
</tr>
<tr>
<td>Conventional</td>
<td>The &quot;Organizers&quot;</td>
<td>Organizing information, Writing reports, Operating computers, Structured, organized, practical work environments</td>
</tr>
</tbody>
</table>
Assess Your Skills

- **Academic Strengths**
  - Reading, Writing, Speaking, and Listening
  - Math
  - Creative Thinking
  - Problem Solving and Decision Making

- **People Skills**
  - Social
  - Negotiation
  - Leadership
  - Teamwork
Your Values...

- Knowing what you value most will help you refine your career search and choice:
  - Integrity, Prestige, High income, Flexible work hours

- Establish and align values, career choice, and career goals for motivation.

“Whatever you do, do it all for the glory of God”
I Cor. 10: 31
You need a Career Coach

“Where no counsel is, the people fall: but in the multitude of counsellors there is safety. Prov 11: 14”

“Without counsel purposes are disappointed: but in the multitude of counsellors they are established. Prov 15: 22”

“Whoever walks with the wise will become wise, but the companion of fools will suffer harm. Prov 13:20”

They are not to tell you what to do, but to simply guide by identifying what factors may lead to successful and interesting career options.
Network

• Social media
• Meeting place for professionals
• Career information
• Company information
• Training for roles
• Specific career or company.
• You can be researched as potential candidates.
Find out about the Job

- Identify the skills and experience necessary to perform the job you want.
- Determine the general requirements of the job.
- Learn about the day-to-day tasks and responsibilities.
- Research the company/employer.
- Research the company’s culture.

How big will my office be?
Keep options open....

- Have several careers in mind rather than just one.
- Be knowledgeable about more than just one career field. The average graduate changes their job seven times in their life.
- Develop a wide variety of general skills: communication, MS Office,
Thank You
Questions