

WORK-LIFE BALANCE OF OPERATIVES IN THE BUILDING INDUSTRY

BY

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THE DEPARTMENT OF BUILDING TECHNOLOGY
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CERTIFICATION

We certify that this work was carried out by ONI ANTHONIA AYEGHUAO in the Department of Building Technology, Covenant University, Ota, Ogun State, Nigeria.

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DECLARATION

This project report titled “Work Life Balance of Operatives in the Building Industry” by ONI Anthonia Ayeghuao meets the regulation governing the award of Post Graduate Diploma in Construction Management in Covenant University.

Dr. P.F. Tunji-Olayeni

Date

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Date

Head of Department

External Examiner

Date

DEDICATION

I dedicate this research work to the glory of God, the father of our Lord and saviour Jesus Christ to Him be glory in my life by Christ Jesus throughout all my existence here and hereafter. Amen.

ACKNOWLEDGEMENT

My greatest appreciation and thanks is to God our father, for His goodness and mercy and how He has helped me to complete this work. To Him be the glory and majesty both now and forever, Amen.

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ABSTRACT

This study reports on the relationship between building operatives and their work life balance. It is aimed at assessing the work life balance of operatives in the building industry. The study conducted a survey using convenience sampling through the distribution of one hundred and twenty questionnaires and it was discovered that building operatives put in or hours in their daily activity at work and the demands achieve their assignment with in the stipulated timelines is enormous. Most respondents' conceive the idea of moving to another work place but the availability of such opportunity is scarce. The employees are also not satisfied with the fringe benefits they derive from their employers. The employers, in order to tackle this menace should introduce shift systems in their organization for weekend work as this will enable the workers spend some time with their families and employing more hands will reduce the workload on an individual. The government as well needs to create a more conducive environment for organization to thrive so that competitiveness can make the employers to treat their employees with some regard.