

A Review of Flexible Work Arrangements Initiatives in the Nigerian Telecommunication Industry

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Abstract

Flexible work arrangements in Nigeria's sectors especially in the telecommunication industry has been aided and abated by rapid technological development. But despite this growth, the implementation still becomes worrisome. Extant literature has shown that telecommunication industry largely focuses on teleworking through the use of information technology (IT) by networking computers using intranet and internet technologies while other aspects of flexible work arrangement are indirectly ignored. It is against this background that this study focuses on the antecedents, benefits, challenges of flexible work arrangements and they are all reviewed extensively in this paper.

Keywords: Tourism Awareness, Tourism Development, Regional Development

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