because, while the former revealed a Z score below 1.8 (likely to fail), the later revealed a Z score above 1.8 (not likely to fail). The conclusion was that, corporate failure as a process commences with poor management decision. Some recommendations were made based on the conclusion reached. Prominent among these recommendations is that, to forestall failure, banks would need to watch the appropriateness of their decisions.


PERFORMANCE EVALUATION MODEL USED IN NIGERIAN QUOTED COMPANIES: EMPIRICAL RESEARCH FINDINGS

ABSTRACT
Performance is the outcome of work and it provides the linkage between the goals of an organisation and its effectiveness. Since there are various models of performance, this study seeks to empirically identify the most commonly used model by companies quoted on the 1st Tier of the Nigerian Stock Exchange and the effect of such usage on the development of the companies and the Exchange. Based on a randomly selected sample and descriptive statistics, the study has shown that the most used performance evaluation model is the accounting model, which has led to the neglect of the activities of the companies on the Stock Exchange in their performance measure. The practical implications of this finding are that the management of Nigerian quoted companies are not sensitive to the performance of their securities on the floor of the Nigerian Stock Exchange and therefore activities on the exchange are not as dynamic as they should be. Consequently, the paper calls for the use of market based performance evaluation models and the enlargement of performance indicators reported.


ORGANIZATIONAL CHARACTERISTICS AND PERFORMANCE OF NIGERIAN QUOTED COMPANIES

ABSTRACT
This study is intended to identify the relationships between organizational characteristics and performance. In pursuance of this, we constructed a model of the 4-S based on McKinsey 7-S framework and empirically evaluated it using Nigerian samples. The data collected for the