



**Covenant University, Ota**  
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# **LEADERSHIP FUNDAMENTALS:**

## *Uncovering the Missing Links*

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***We recognize that:***

- **The Bible is not a story book, it is the creator's manual for living – *Jn. 6:63***

- The Bible is not a  
‘make-believe’  
book, it is a proven  
manual for  
profitable living  
– ***2Tim. 3:16-17***

- The Bible is not a religious book, it's a manual for maximized destiny  
– ***Deut. 28:1-13***

- The Bible is not a mystical book to be conjured, but a practical manual to be applied
  - ***Jn. 21:5-6***

- Engaging the principles of scriptures will make a star of any dummy
  - ***Is. 60:1-8/22***

- I consider the Bible as the most authentic, the most reliable, and dependable text on leadership.

- Its content delivers under all circumstances equal or unequal.



- The potency of biblical principles are universal.
- Biblical principles deliver at the same rate colour or race notwithstanding.

- But Biblical principles guarantee results only when put to work.

- It is taking responsibility that makes a living
- Noting that, faith is no guess work, faith is putting God's word to work.

# **LEADERSHIP DEFINED**

**1. It's not occupying a position, it's making outstanding contributions.**

**2. Leadership is not occupying a seat, it's accomplishing a feat.**

**3. Great leaders are not those with chains of degrees but those who change the world.**

**4. Outstanding leaders are not those with barrage of titles but those whose impacts constitute footprints on the sand of time.**

**5. The real worth of a leader is in the value he adds, the contributions he makes, the feats he accomplishes and the impact he engenders.**



6. It is not *talking* the lead, it's *taking* the lead.

7. It is not an appointment, but an attainment.

8. It is not in the titles we wear, but in the values we bear.

**9.** Leadership is not an endowment, it is an accomplishment.

**10.** Leadership is not just about leading people, it's about taking the lead in a given task.

**11.** Every player in the field of sports is a potential star, but what each player invests in terms of training, self-discipline, dedication, and sacrifice determines which player becomes a star.

**12.** Productivity makes a manager but responsibility makes a leader

**13.** Leaders are learners and every committed learner is a potential leader.

***14.*** Leadership is all about taking the lead, setting the pace and blazing the trail in one's field.

# **THE STORY OF JAMES OWEN**

- The story was told of a high school student that asked his sports coach, ‘I want to become a sports star, what do I do?’ And the coach responded. ‘There are four rungs on the ladder to becoming a star, these include:



- Determination
- Dedication
- Discipline
- Sacrifice

- But a great coach does not make a star; it is the commitment of the sportsman to the demands of becoming a star that does.'

- This young chap became a 3-Gold medallist at the 1923 Berlin Olympics. His long jump record remained unbroken for 22 years.

- But a great coach never makes a star, it is the commitment and dedication of the sportsman that does.

- A great coach may provide a great opportunity to becoming a star, but that does not guarantee becoming a star.

- One can coach a man to run, but the man has to do the running.

- One can coach a man to wrestle; but he has to do the wrestling.
- There is no substitute to sacrifice in the bid for one to become a star.

*This is why:*

- Decision making is key to a world of exploits.
- Decision making is what makes a leader.



- But while right decision makes a leader, it is timely decision that makes a great leader.

- Indecision is at the root of mediocrity.
- Quality Decision making is a responsibility of every potential leader.

# **LEADERSHIP COVENANT TERMS**

- Leadership covenant demands that one discovers its terms from scriptures and align accordingly

# 5 principal terms of the Leadership Covenant include:

- *Vision*
- *Wisdom*
- *Self-discipline*
- *Diligence*
- *Sacrifice*

These terms are  
drawn from:

***Ecc. 10:5-18 and  
Luk 12:49-50***

# Vision

*-Ecccl. 10:10-*

- Without a vision is a people made naked.
- The moment one does not know where he is going, he is sure to get nowhere.



- The first requirement for every potential leader is to locate a direction for his life.
- Until one's field is defined, his leadership potential may never have expression.

- Lack of vision will make a slave out of any prince.
- Lack of vision will make a peasant out of a king.

- Vision is the number one step in the making of a leader.
- Vision is at the root of outstanding leadership.

- Leadership is tied to a well-defined task; *that is*, knowing what one is out to do, having a clear vision for one's life.

- Because until one's task is defined, his leadership potentials cannot have expression.

- Today, we talk about a leading entrepreneur, a leading lawyer, a leading academic, a leading preacher, *etc.*

- Vision, in this context, is not about having a dream, it's about locating God's dream for one's life.

# Wisdom

*-Ecccl. 10:15-*



- Wisdom is the  
‘know-how’ about a  
given task.
- But there are no  
finish lines in the  
school of wisdom

- As important as knowing where one is going may be, knowing how to get there is far more important.

- Knowing where one is going is easier to discover than learning how to get there and to stay up there.
- Learning the 'know-how' takes time.

- This is why every great leader is a great learner.
- Because It takes learning to rise, and it takes learning to stay up.

*For example:*

- Daniel an addicted learner remained relevant to the government of Babylon for sixty-five years under three different kings – ***Dan. 9:2***

- Paul a most outstanding among the Apostles in Bible days, was a man of books, a life-long student of the word – ***2Tim. 4:13***

- *‘When one stops learning, he starts dying’*  
– ***T. L. Osborn***

- ***Abraham Lincoln*** said, *'I don't think much of a man who is not wiser today than he was yesterday.'*



- **Henry Ford** once stated, *‘When you stop learning, you are old, whether at twenty or at eighty; and when you keep learning you are young, whether at eighty or at twenty, therefore, the best thing to do is to keep one’s mind young’.*

- Simply put, wisdom is applied knowledge, wisdom is not just wise talk, it is the know-how in one's field

- And Just like knowledge is the principal raw materials for wisdom in the same vein, wisdom is the principal raw material for the making of a leader –  
***Pro. 8:15-16***

- This is why one may never come across a leader of worth who is not a committed reader
- Every great leader is a committed reader and every committed reader is a potential leader.

- We cannot sit down wishing to get to the top; we must learn how to climb our way there.
- As I once noted; *‘The top is open and free, but everyone has to make his way there’.*

# Self-Discipline

*-Ecccl. 10:16-17-*

## ***Discipline is:***

- Operating as demanded not as convenient in the pursuit of any given task.
- Investing your time instead of spending or squandering it.

- Discipline is being where you should be at the time you should be there, doing what you should be doing as demanded by your task.



- *‘Discipline is the soul of an army. It makes small numbers formidable; it procures success to the weak, and esteem to all.’*  
– ***George Washington***

- One may never find an accomplished individual in any field who is not self-disciplined.

- Therefore, Self-discipline is essentially being a law to oneself.

# Diligence

*-Ecccl. 10:18-*

- Our working knowledge of the truth will never be a substitute for diligence.
- Hardwork is a must for anyone to emerge a leader. – *Jn. 5:17/ Jn. 9:4*

- It's not just grace, grace without labour will result in disgrace.

– *1Cor. 15:10*

- It is hardwork that makes high flyers –

*Deut. 28:1*

- Nothing works without someone at work!
- Hard work never wears people out, it is wrong work that does.

- Our leadership potentials will never have expression beyond the quality of our engagement.
- Work is a catalyst for the leadership potentials in us to blossom.



- We must have to labour to create the future we desire.
- Where we find ourselves in future is not a product of luck, but a result of our quality of labour today – ***Pro. 22:29***

- It is the quality of our labour that defines our ultimate future.
- In the intensity of our labour lies our future.

# Sacrifice

*-Lk. 12:49-50-*

- Sacrifice is going the extra mile, and paying the extra price.
- It is burning the extra midnight oil.
- Sacrifice is the ultimate price for leadership.

- Sacrifice is a universal demand for the leadership potential in us to find expression.

- To access the topmost place in our field, we must be willing to pay the topmost price.
- No one can ever get out of life more than he is willing to put into it.

**THE GOOD NEWS  
IS THAT EVERY  
MAN'S STAR IS IN  
HIMSELF**

- The star of every man is embedded in himself –  
*2Peter 1:19*
- There's a fountain of blessing in each of us –  
*Isa. 65:8*



- Every fruit-yielding tree has its seed in itself  
– ***Gen. 1:11-12***
- But selflessness is the manure with which we nurture the seed of global impact in us.

- Inside every seed lies a potential plantation, but the seed has to be planted in the belly of the earth for that potential to be realized.

- Such seed has to subscribe to the heat underneath the earth before it can grow, multiply and impact on lives.
- This is why at the root of exploits is high-level input.

- No life can ever be more impactful than is dedicated.
- No one can make the most of his life without coming out of his comfort zone.

- Until one is willing to change his approach, he cannot improve on his results.
- It is a serious approach that guarantees a glorious outcome.

*Thank you  
And  
God Bless!*