Chapter 3
Librarian without Building in an E-Learning Environment: Needed Skills, Challenges, and Solutions

Jerome Idiegbayan-Ose
Covenant University – Canaan Land, Nigeria

Ugwunwa Chinyere Esse
Covenant University – Canaan Land, Nigeria

ABSTRACT
This chapter discusses e-learning, its advantages and challenges, the concept of a librarian without a building, and the characteristics and skills of a librarian without a building in an e-learning environment. The chapter empirically looks at the need for an e-librarian in an e-learning environment, the needed skills for such a librarian, and their challenges. Possible solutions to identify challenges are also discussed. The survey method was used for the study; the questionnaire was designed and administered to 138 librarians from Academic libraries in the six geo-political zones of Nigeria. 127 questionnaires were returned and used for analysis. The study reveals that there is a great need for e-librarians in e-learning environments, and that the librarians must possess such skills as high computer literacy, ability to learn fast, teach, and evaluate others. It was also discovered that e-librarians are faced with technical, administrative, financial, and capacity building challenges. Based on these, the authors recommend that e-librarians should be supported at all levels; they should be ready to develop themselves, strive at all cost to acquire more knowledge and skills in order to stand the changing nature of their job. It is also recommended that government agencies that accredit programmes at tertiary institutions should make sure that any institution that offers e-learning must also have a well organized e-library, and a well trained e-librarian must man the library. The study concludes that e-library and e-librarian without building must be recognized and empowered as part of the e-teaching and learning processes.

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