



COVENANT UNIVERSITY POLICY FOR THE ENGAGEMENT OF GRADUATE ASSISTANT

(125th Senate (S.125/1619) – Thursday, October 20, 2016)

Preamble

In line with global best practices to attract best talents for the sustainability of the University, there is need to institutionalise the recruitment, development and retention of best graduating students across the globe ready to align with the core values of the University. To enhance this process the following shall apply:

1. Eligibility

- i. The scheme shall be open to candidates who are not more than twenty-six (26) years of age and who have completed the Bachelor's degree not more than five (5) years at the point of consideration for the Graduate Assistant position.
- ii. The candidates must have a CGPA of not less than 4.0 on a scale of 5 or 3.0 on a CGPA scale of 4 from Covenant, Landmark or any other University recognized by the Senate of Covenant University. Candidates must be ready to undertake the Postgraduate Programme of Covenant University leading to the award of Masters degree and subsequently, Ph.D. degree.

2. Responsibilities

- i. Conduct tutorials, support Professors and Senior Academics in class administration such as taking lecture attendance, tutorials, grading of practicals, keying in and uploading of results.

3. Terms of Engagement

- i. The candidate shall be placed on a salary scale determined by the University.
- ii. Every one (1) calendar year of training under this programme shall entitle the University to two (2) calendar years of continuous service from the beneficiary.
- iii. The University shall reserve the right to terminate the appointment of any candidate who is not making satisfactory progress in the Postgraduate programme.
- iv. The University reserves the right to demand for full payment of School fees from any beneficiary who for no reason fails to conclude the programme within the stipulated time frame, provided the delay is not caused by the University.
- v. The beneficiary should sign a BOND in line with the University policy.
- vi. All issues relating to this engagement shall be in line with the details specified in the Bond

4. Duration

- i. The Graduate Assistantship shall be for a period of 24months.
- ii. A maximum of a year extension shall only be given should the candidate fail to conclude the programme within the time frame stipulated.