



Mayowa Agboola

# Organizational Culture Impact on Performances of Universities

Impact of Organizational Culture on Performances of  
Universities in OGUN State, Nigeria: A Study of CU,  
OOU and UNAAB

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**Impressum/Imprint (nur für Deutschland/only for Germany)**

Bibliografische Information der Deutschen Nationalbibliothek: Die Deutsche Nationalbibliothek verzeichnet diese Publikation in der Deutschen Nationalbibliografie; detaillierte bibliografische Daten sind im Internet über <http://dnb.d-nb.de> abrufbar.

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Coverbild: [www.ingimage.com](http://www.ingimage.com)

Verlag: LAP LAMBERT Academic Publishing GmbH & Co. KG  
Dudweiler Landstr. 99, 66123 Saarbrücken, Deutschland  
Telefon +49 681 3720-310, Telefax +49 681 3720-3109  
Email: [info@lap-publishing.com](mailto:info@lap-publishing.com)

Herstellung in Deutschland:  
Schaltungsdienst Lange o.H.G., Berlin  
Books on Demand GmbH, Norderstedt  
Reha GmbH, Saarbrücken  
Amazon Distribution GmbH, Leipzig  
ISBN: 978-3-8454-3109-3

**Imprint (only for USA, GB)**

Bibliographic information published by the Deutsche Nationalbibliothek: The Deutsche Nationalbibliothek lists this publication in the Deutsche Nationalbibliografie; detailed bibliographic data are available in the Internet at <http://dnb.d-nb.de>.

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Cover image: [www.ingimage.com](http://www.ingimage.com)

Publisher: LAP LAMBERT Academic Publishing GmbH & Co. KG  
Dudweiler Landstr. 99, 66123 Saarbrücken, Germany  
Phone +49 681 3720-310, Fax +49 681 3720-3109  
Email: [info@lap-publishing.com](mailto:info@lap-publishing.com)

Printed in the U.S.A.  
Printed in the U.K. by (see last page)  
ISBN: 978-3-8454-3109-3

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## ACKNOWLEDGEMENTS

I am grateful to God for his mercies that endure forever. I want to express my heartfelt appreciation to my Father in the Lord, Bishop David Oyedepo, for the valuable and rare privilege awarded me to embark in the Masters of Science Degree Program. I pray that God will continue to strengthen and grant you sir, more grace for the remaining more days of your life as you fulfill God's plans and visions. AMEN!

My appreciation also goes to the Vice Chancellor of Covenant University, Prof. Aize Obayan, the Registrar, Dr. Rotimi Daniel, the Dean of the College of Business and Social Sciences, Prof Matthew Ajayi and the Dean of Post Graduate Studies, Prof. Awonuga, for their irrefutable love and concern for the successful completion of the Master's Degree Program and the research project. I want to say thank you and that God should reward you all accordingly.

I express my unalloyed gratitude and appreciation to my energetic and able supervisor, lecturer and father, Prof. J. A. Bello for his indefatigable painstaking effort in supervising my project. To my Head of Department, Business Studies, Prof. S. O. Otokiti, I want to appreciate you sir, for your support, understanding and loving heart that has seen me through this program. I also want express my appreciation to my external examiner, Dr. Oyedijo, from Lagos state University (LASU), who examined this work and found it certified for the award of Master of Science Degree in Business Administration.

To all the respondents who filled my questionnaires from Covenant University (CU), Ota, Ogun State, Olabisi Onabanjo University (OOU), Ago Iwoye, Ogun State and University of Agriculture (UNAAB), Abeokuta, Ogun State, to my field assistant, Sister Dami of University of Agriculture (UNAAB), Abeokuta, to all the authors and research institutes whose work I cited in the research project, to the staff of Center of Systems and Information Services (CSIS) and the Center of Learning resources (CLR), Covenant university (CU), I say thank you very much for all your efforts, insights and inspirations, which I was able to get and draw from you all.

My profound gratitude goes to my parents Mr. and Mrs. C. O. Agboola, and to my brothers Dele and Muyide for their moral support towards the success of this program and research project. I want to express my sincere gratitude to the Head of Department of Banking and Finance, to Dr. Uremadu, Dr. Adejumo, Dr. Asikhia, Mr. Oyeniya, Mr. Ibidunni, Mr. Akinyele, Mr. Obamiro, Mr. Ojo, Mr. Abiodun, Mr. Adegbuyi, Mrs. Adeniji, Miss Okafor and other Business Studies lecturers, Mrs. Adegbaju, Mrs. Umoren, Pastor & Mrs. Sorunke, Faith Tabernacle Choir and Covenant University Classical Choir for their support of prayers, Mr. Fadugba, President of Covenant University Alumni Association (CUALA), Miss Akinbode, Mr. Ikioda, Mr. Epetimehin, and my other colleagues in other departments and colleges for their words of encouragement and support. I cannot but mention my sweet heart, Nneka (Success) Nwokolo, for her true love and prayers towards the success of my program and project. I really thank God for sending a helper like you all in such a time as this and all my friends and well-wishers who may have one way

or the other contributed to the success of my program and project. I pray God will continue to bless you all beyond your imaginations and I say to you all a big **THANK YOU**. I love you all.

## DEDICATION

This research project is dedicated to none other than the Almighty God who has given me the gift of life and inspiration to write this research project.



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This book expounds on the impact of organizational culture on performances of Universities in Ogun State. In the course of the study, extensive review of relevant literature on the subject matter was embarked upon, which includes work already done on organizational culture by eminent scholars so as to know the impact it has on the performances of organizations. The method adopted in this study was survey and questionnaire was used as the instrument of data collection. The finding shows that there is no significant contribution of organizational culture in predicting the performances of Universities, some elements of organizational culture contributed predicting the performances of the Universities. Finally, the analysis shows that there is no significant relationship between organizational culture and performances of the Universities studied. The conclusive part of this research revealed insights regarding the impacts of organizational culture on performance of Universities. The general agreement is that positive organizational culture will have a positive impact on performance of any University.



### **Mayowa Agboola**

Agboola, G. Mayowa, a dynamic Lecturer, has been with Covenant University for 4 years. He has served in leadership positions at Departmental, College and University level. He has also published in Local & International journals. Agboola, has a B.Sc. & M.Sc. in Business Administration from CU and currently running his PhD in Business Admin in CU.



978-3-8454-3109-3