Organizational Culture Impact on Performances of Universities

Impact of Organizational Culture on Performances of Universities in OGUN State, Nigeria: A Study of CU, OOU and UNAAB
Mayowa Agboola

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I am grateful to God for his mercies. I pray that God will grant me more days of his grace. Amen!

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DEDICATION

This research project is dedicated to none other than the Almighty God who has given me the gift of life and inspiration to write this research project.

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This book expounds on the impact of organizational culture on performances of Universities in Ogun State. In the course of the study, extensive review of relevant literature on the subject matter was embarked upon, which includes work already done on organizational culture by eminent scholars so as to know the impact it has on the performances of organizations. The method adopted in this study was survey and questionnaire was used as the instrument of data collection. The finding shows that there is no significant contribution of organizational culture in predicting the performances of Universities, some elements of organizational culture contributed predicting the performances of the Universities. Finally, the analysis shows that there is no significant relationship between organizational culture and performances of the Universities studied. The conclusive part of this research revealed insights regarding the impacts of organizational culture on performance of Universities. The general agreement is that positive organizational culture will have a positive impact on performance of any University.

Mayowa Agboola

Agboola, G. Mayowa, a dynamic Lecturer, has been with Covenant University for 4 years. He has served in leadership positions at Departmental, College and University level. He has also published in Local & International Journals. Agboola, has a B.Sc. & M.Sc. in Business Administration from CU and currently running his PhD in Business Admin in CU.